

Farm Road Pre-school Code of Conduct 2023

All staff, volunteers and committee members of Farm Road Pre-school are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel of Farm Road Pre-school are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- adhering to Farm Road Pre-school child safe policy at all times / upholding Farm Road Pre-school statement of commitment to child safety at all time
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander children (for example, by never questioning an Aboriginal and Torres Strait Islanders child's self-identification)
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, during personal care activities)
- ensuring as far as practicable that adults are not left alone with a child
- reporting any allegations of child abuse to Farm Road Pre-school Child Safety Officer Debbie Horner / leadership, and ensure any allegation is reported to the police or child protection
- reporting any child safety concerns to Farm Road Pre-school Child Safety Officer Debbie Horner / leadership
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe
- encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Staff and volunteers must:

- Treat all children equally
- Not exhibit behaviours with children which may be construed as unnecessarily physical.
- Not put children at risk of abuse (for example, by locking doors)
- encourage and support children to develop their own self-help skills and will support them to independently toilet.
- Not engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- Not use inappropriate language in the presence of children
- Not discriminate against any child, including because of culture, race, ethnicity or disability
- Not ignore or disregard any suspected or disclosed child abuse.
- By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Farm Road Pre-school Child Safety Officer Debbie Horner and The President of the Committee of Management.

If you believe a child is at immediate risk of abuse, phone 000.

